



Access to Work

'Access to Work' is a government-funded scheme run by the Department of Work and Pensions (DWP). The scheme provides personalised support and advice to disabled people and their employers to help overcome work-related obstacles resulting from a disability. The scheme funds disability- and neurodiversity-related support and equipment to help people start or stay in work.

The funds received from 'Access to Work' can pay towards any extra employment costs that result from a disability. If one of your employees or new starters has a disability, then 'Access to Work' may be able to help. It applies to any paid job: part-time, full-time, permanent, or temporary. There is no minimum number of hours of eligibility for support under the scheme.

An employer might be asked to contribute towards the cost however, this depends on the size of the company, the type of support, and the length of time the employee has been employed by the organisation. 'Access to Work' will reimburse up to 80% of the authorised expenses between a certain threshold and £10,000. 'Access to Work' may provide grants covering up to 100% of the costs for self-employed individuals, those employed for fewer than 6 weeks, Mental Health support services, workplace coaching, support personnel, and small organisations with 0 – 49 employees.

If the support is to be funded directly by the employer, this can be requested directly from Bespoke Inclusive Support without the involvement of an Access to Work Advisor or Needs Assessor.

How to apply

Please see the eligibility criteria, online form and contact information at:
<https://www.gov.uk/access-to-work/apply>

Get in touch

If you're an employee, line manager, HR team or procurement team, get in touch at contact@bespokeinclusivesupport.co.uk or **+44 7956 352730** and see how we can support your Access to Work requirements.